

# ***Human Resource***

# About Us

InternsForge is the bridge that takes you from books to the on-field application of any and everything you want to learn. You should be trained to apply all your learnings in the real world right from the start. This not only makes your learning process a lot more fun but sets you apart from the dense competition through your exceptional skills from our holistic learning approach.



“We're not here to just teach;  
we're here to transform”

30,000+ Students Turned Industry-Ready Professionals

4.5+ Star rating on Google from 325+ Happy customers

Have our presence in over 4000+ colleges including top IITs, IIMs, NITs, IIITs etc

Students from InternsForge are working in Top MNCs like IBM, Accenture, Innodata, Cognizant etc



# HUMAN RESOURCE



## What is Human Resource ??

Welcome to the thrilling world of Human Resources – where the magic happens! Picture this: a bustling hive of activity, where we juggle the whims of employees, navigate the labyrinth of company policies, and sprinkle a dash of charisma to keep the workplace harmony humming along.

In the mystical realm of HR, we're the folks who ensure that every employee feels like a rockstar, every conflict transforms into a plot twist with a happy ending, and every day is an adventure in the land of productivity and positivity.

## Scope of Human Resource ??

Congrats!! 🎉  
You just made a great  
choice



## Did You Know ??

- According to a report by Deloitte, the HR technology market in India is growing at a **CAGR (Compound Annual Growth Rate)** of around **8.1%**. This growth is driven by the increasing adoption of **HRIS (Human Resource Information Systems)**, **ATS (Applicant Tracking Systems)**, and other HR technology solutions by organizations to streamline HR processes.
- The average salary for HR professionals in India ranges from **INR 3 lakh to INR 15 lakh per annum**, depending on the role and seniority level. Certain industries in India exhibit higher demand for HR professionals compared to others.
- Industries such as **IT/ITeS, BFSI (Banking, Financial Services, and Insurance), e-commerce, healthcare, and manufacturing** are among the top sectors actively recruiting HR talent.

# Are We Really Different ??

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‘This is NOT a Course, This is a Commitment’

*The internet is full of online courses- free as well as paid, college students have access to top professors and high quality study materials.*

*Still our unemployment ratio continues to grow.*

*At the same time, the stress and worry faced by today's college students reach the sky!*



“ Now it's time to leave all your worries up to us and experience a transformed way to learning ”



# 4 Gaps That We Fill for You

## 1 Learn From Your Idols

- **Learn from Your Idols Currently Working At Your Dream Jobs**

You are already getting trained by top quality college professors, now time to cover the gap between theory and actual industry work. Get trained by professionals working at your dream jobs, get inspired, get guided, and get ready to reach your dreams.

- **Interactive-Live Classes**

90% of the students never finish the online courses they enroll in. Get ready of an entirely different experience, where you learn while interacting with your mentors in a motivational environment where you can't wait for the next session. Get Inspired! Get Going!



## 2 Filling the Communication Gap

- **Special Emphasis on Your English Communication Skills**

Even the most highly skilled professionals have reported not getting the job due to lack of effective English communication skills . Our focus will not only be to develop you industry-level skills but also efficient skills to present to the world everything you have learned confidently and fluently.

- **Group Discussion Sessions**

Learn with the strongest tools-Practice. We will consistently arrange group discussions sessions where you can practice to put your thoughts out their with professionalism and fluency.





# 3 Advanced Placement Preparation

## • Advanced Interview Preparation Tools

Get FREE access to our advanced interview preparation tool where you can:

- Select the desired job role you want to interview for.
- Answer the interview questions.
- Get evaluation and feedback on your answers, tone, communication, expressions, confidence and everything the interviewer looks for.
- Work on your shortcomings and use the tool regularly till you securely land your dream job.



## • Our Highly Efficient Job Portal

Get access to our own exemplary job portal which combines and brings for you all the latest job openings from each and every platform at together at one place.

## • Advanced Resume Building Sessions

Learn what MNCs look for in their ideal resumes customized to your desired job role and explore the secrets that sets apart a resume from the dense crowd of job seekers.



# 4 Experience Working on Live Industry Level Projects

- **4 Live Industry Level Projects**

There is a humongous difference between learning from your classroom, books, notes vs. having industry experience where you know the current industry demands and are an expert at fulfilling those demands.

At InternsForge we make sure that your learning runs parallel to the applications of your learning, i.e right from the start till the end you are consistently applying everything you are learning in form of 4 main projects that are going on in the current industry

- **Projects Assigned and Guided by Industrial Mentors**

Since the purpose of this program is to get you industry ready. You will be assigned projects through your mentors who are working in the industry. You get to work on the projects that are highest in demand as per the industry requirements of the time you are taking the course.

You get consistent guidance from your mentors with additional doubt clearing sessions as per your demand for the smooth running of your projects.



# ROADMAP

## Introduction Webinar

Between 20 to 25th of the month, you will have your introduction webinar where you will get expert insights on the scope of the subject and your growth graph with the selected career.

## During 3 Months of Intensive Training

During your training the following will be covered:

- 30+ hrs of interactive-live sessions with industry experts
- 4 Industry Level Projects
- Advanced Job Preparation

## After 40+ Hrs. of Intensive Training

- Certificates that sets you apart
- Access to the most efficient job portal
- Access to the AI portal where you can practice for interview sessions.

## Orientation Session

Within the first week of initial payment you will have your first orientation session where you will get an in-depth introduction to our process.

## 3 Months of Intensive Training

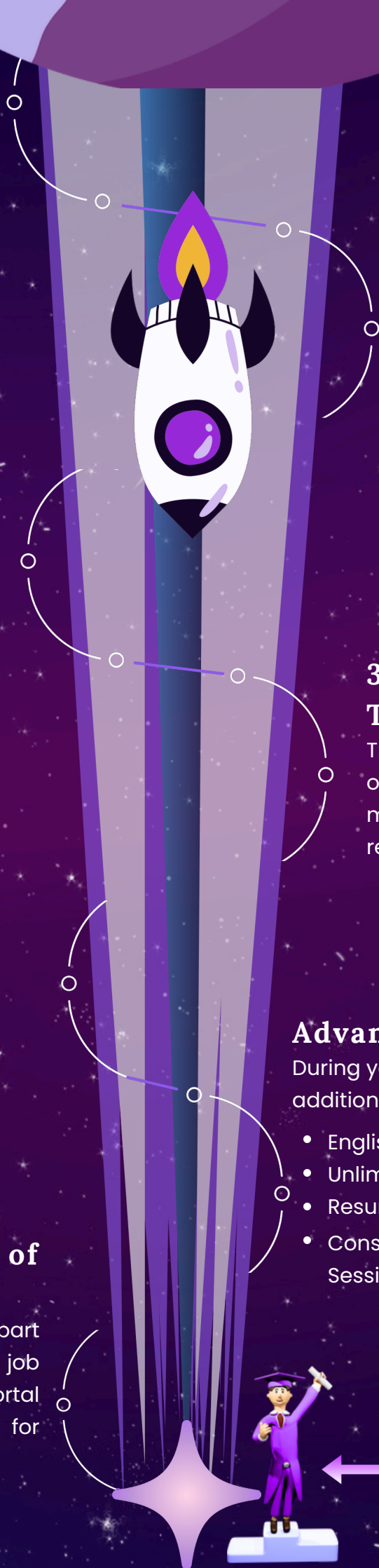
Then we will start your 30+ hrs of intensive training. Where we make sure you are industry-ready.

## Advanced Job Preparation

During your training the following additional things will be covered:

- English Communication Training
- Unlimited Interview Practice
- Resume Building Training
- Constant Quiz & Questionnaire Sessions

“The best version of you all set to conquer your Dreams”





# Curriculum

## MODULE 1

### ***Introduction to Strategic HRM:***

- ***Basics of HRM***
- ***Functions of HRM***
- ***Linking HRM to Organisation Management***
- ***Introduction to strategic HRM***
- ***Deriving HR Strategy from Organisational Strategy***
- ***Digital Transformation in HR, Challenges***



## MODULE 2

### ***Work-force planning, Job Analysis, Job evaluation :***

- ***Demand & Supply of Manpower***
- ***Process of HRP***
- ***Types: Job Description & Job Specification***
- ***How to design a job***
- ***Methods of JE***



## MODULE 3

### ***Talent Acquisition :***

- ***Recruitment and Selection***
- ***Understanding Individual Differences: Personality, Attitudes, Motivation etc.***
- ***Use of AI & ML in Recruitment and Selection***
- ***HR Metrics in Talent Acquisition***



# Curriculum

## MODULE 4

### ***Career Planning & Talent Development :***

- ***Training & Development***
- ***Understanding and Managing Careers - Individual & Organisational view***
- ***Employee Engagement and Contemporary Themes***



## MODULE 5

### ***Performance Management System :***

- ***Performance Appraisal***
- ***Potential Appraisal***
- ***Performance Management***
- ***Methods of Performance Appraisal***

## MODULE 6

### ***Managing people :***

- ***Managing Individuals and Teams during Uncertainty***
- ***Managing Millennials at Work***
- ***Building a Creative & Flexible Workplace***
- ***Remote Working: Opportunities and Challenges***



# Curriculum

## MODULE 7

### ***Compensation Management :***

- ***Managing Compensation***
- ***Principles of Company Wage Policy Components***
- ***Challenges***



## MODULE 8

### ***Labour Law/ Social Security Law :***

- ***Introduction to Labour Law***
- ***Introduction to Industrial Law***
- ***Introduction to Social Security Law***



## MODULE 9

### ***Change management :***

- ***Why Change is important***
- ***Managing Change***
- ***Responses to change***
- ***Resistance to Change***



# Curriculum

## MODULE 10

### ***AI in HR :***

- ***Prepare for AI adoption***
- ***Applicant Tracking Systems (ATS)***
- ***Task Automation***
- ***Collaborative Schedule Management:***



## MODULE 11

***You will get 3-months practical exposure working as an HR in InternsForge (working will be remote)***



***Top performers from 1st month will get an opportunity to work in-office in InternsForge (based on their choice)***





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# THANK YOU

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For More Details :

 +91- 8660501030

 [support@Internsforge.com](mailto:support@Internsforge.com)

 [www.Internsforge.com](http://www.Internsforge.com)